



Direct Dial/Ext: 03000 416090
e-mail: denise.fitch@kent.gov.uk
Ask for:
Date: 12 October 2018

Dear Member

COUNTY COUNCIL - THURSDAY, 18 OCTOBER 2018

I enclose, for consideration at next Thursday, 18 October 2018 meeting of the County Council, the following appendices to Item 11 (Proposed changes to Top Tier posts in Adult Social Care and Health Directorate) which were not included in the published agenda pack. .

Agenda Item No

11

Proposed changes to Top Tier posts in Adult Social Care and Health Directorate (Pages 3 - 10)

Yours sincerely

Benjamin Watts
General Counsel

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APPENDIX 1

Kent County Council

Job Description:

Director – ASCH Operations

Date: updated 2018

Directorate:	Adult Social Care and Health
Grade:	KR17 (tbc)
Division	ASCH Operations
Responsible to:	Corporate Director –Adult Social Care and Health

Job Purpose

Provide strategic leadership for operational delivery and lead on commissioning requirements, relating to Adult Social Care & Health and specific services for disabled children and young people, ensuring that services are procured and delivered within budget and to council and national policies and frameworks.

Lead the service, in conjunction with the Director of Partnerships to ensure the delivery of high quality services and positive outcomes for adults, children and young people with a disability in Kent. Ensure that vulnerable people are safeguarded.

Accountabilities

Directors will work within the KCC Corporate Responsibilities Senior Officers. In addition, as members of Extended Corporate Management Team, Directors and Corporate Directors will work together to make strategic decisions on the most effective use of the Council's agreed budget, resources and policies and enhance the reputation of Kent as a place as well as Kent County Council as the democratic agent of change in the region.

Set the strategic direction for the Council's Adult Social Care, children and young

people with a disability operations and service provision to comply with legislation, government guidance and regulations within the appropriate statutory framework.

Accountable for the delivery of effective services within the legislative framework, reflecting and developing national themes to promote independence and maximise opportunities from the local health and social care economy

Accountable for the Adult Social Care, children and young people with a disability operational service budget in line with Government and KCC financial regulations and will set the direction and lead the development of strategies to meet Medium Term savings targets.

Lead the development and/or implementation of Adult Social Care & Health integrated operating models, working in partnership with other Directors, partners and agencies to drive efficiency savings and ensure high quality, person centred services are delivered that meet current and future needs.

Be responsible for ensuring vulnerable adults and disabled children in Kent are safeguarded through robust multi-agency arrangements and that safeguarding frameworks and protocols are adhered to throughout the directorate.

Lead on the strategies for the support of children and young people with a disability including sensory impairment, working closely with the Corporate Director of Children & Young People and Education and Directors, to ensure their needs are met and they receive the support they require throughout their life and as they transition into adult services.

Act as the ASCH strategic lead, directing the Strategic Commissioner and other KCC and Health Directors to ensure the development of key commissioning strategies meet current and future demand.

To provide professional and strategic advice to members and the leadership team on matters relating to operational delivery and service development, ensuring that they are fully briefed on all relevant issues relating to the operational business.

Actively review all services provided by this post to identify the 'right source' for their future delivery including consideration of outsourcing, co-sourcing or in-sourcing to ensure the most effective and efficient delivery methods are employed.

The DCS has the statutory responsibility of children and young people with disabilities up to the age of 18. The responsibility of the Corporate Directors to Implement such working arrangements as are necessary with each other and Lead Cabinet Members to ensure that statutory compliance is achieved and any overlaps are managed effectively and in compliance with legislation and best practice, is defined in the KCC Constitution amended on 16 March 2017.

The Lifespan Pathway service relating to children and young people with disabilities is currently under review to determine future structural arrangements.

This job description sets out the accountabilities specific to the role. These should

be read in conjunction with the Corporate Responsibilities that apply to the Corporate Director and Director roles.

Scope of services

Social work and occupational therapy functions

Integrated health and social care teams

Assessment and related activity

Enablement

Safeguarding

Sensory Services – all age

Lifespan Pathway – 0 – 25 and 26+ teams

All adults eligible under the care act

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Kent County Council

Job Description:

Director – ASCH Partnerships

Date: updated 2018

Directorate: **Adult Social Care and Health**

Division

Grade: **KR17**

Responsible to: **Corporate Director – Adult Social Care and Health**

Job Purpose

Lead the development of sustainable relationships with all partner agencies through the STP, Section 75 agreements and commissioning arrangements to influence the direction and content of their service developments and initiatives in order that the delivery of social care services to citizens of Kent becomes an integral part of, enhances or complements them.

Ensure that the accountability for the impact on budgets and the way services are accessed and received is firmly established and that outcomes are clearly stated and evaluated

Accountabilities

Directors will work within the KCC Corporate Responsibilities for Senior Officers. In addition, as members of Extended Corporate Management Team, Directors and Corporate Directors will work together to make strategic decisions on the most effective use of the Council's agreed budget, resources and policies and enhance the reputation of Kent as a place as well as Kent County Council as the democratic agent of change in the region.

Act as the strategic interface with partners for the delivery of services through partnership agreements ensuring that Kent County Council's interests are being served and to help ensure that the responsibilities for these services are met under the statutory role of Director of Adult Social Services including specific responsibility for ensuring appropriate financial management of specified contracts and grants awarded within any partnership arrangements

Lead on the workforce priorities and plans arising from national and local strategies within the directorate and across partnerships with health and the social care market to support improvements in current workforce capacity and create sustainable models for the design of the future integrated workforce.

Lead on the Digital Strategy to maximise technological solutions which support staff and

people who use our services to access the health and social care interventions to enable them to live independent and fulfilling lives in their own homes and communities.

Act as the strategic link with the Design and Learning Centre ensuring a collaborative approach to developing innovative solutions and apply for external funding to respond to the changing needs of the health and social care sector. Lead the creation of a new business model for the DLC.

This job description sets out the accountabilities specific to the role. These should be read in conjunction with the Corporate Responsibilities that apply to the Corporate Director and Director roles.

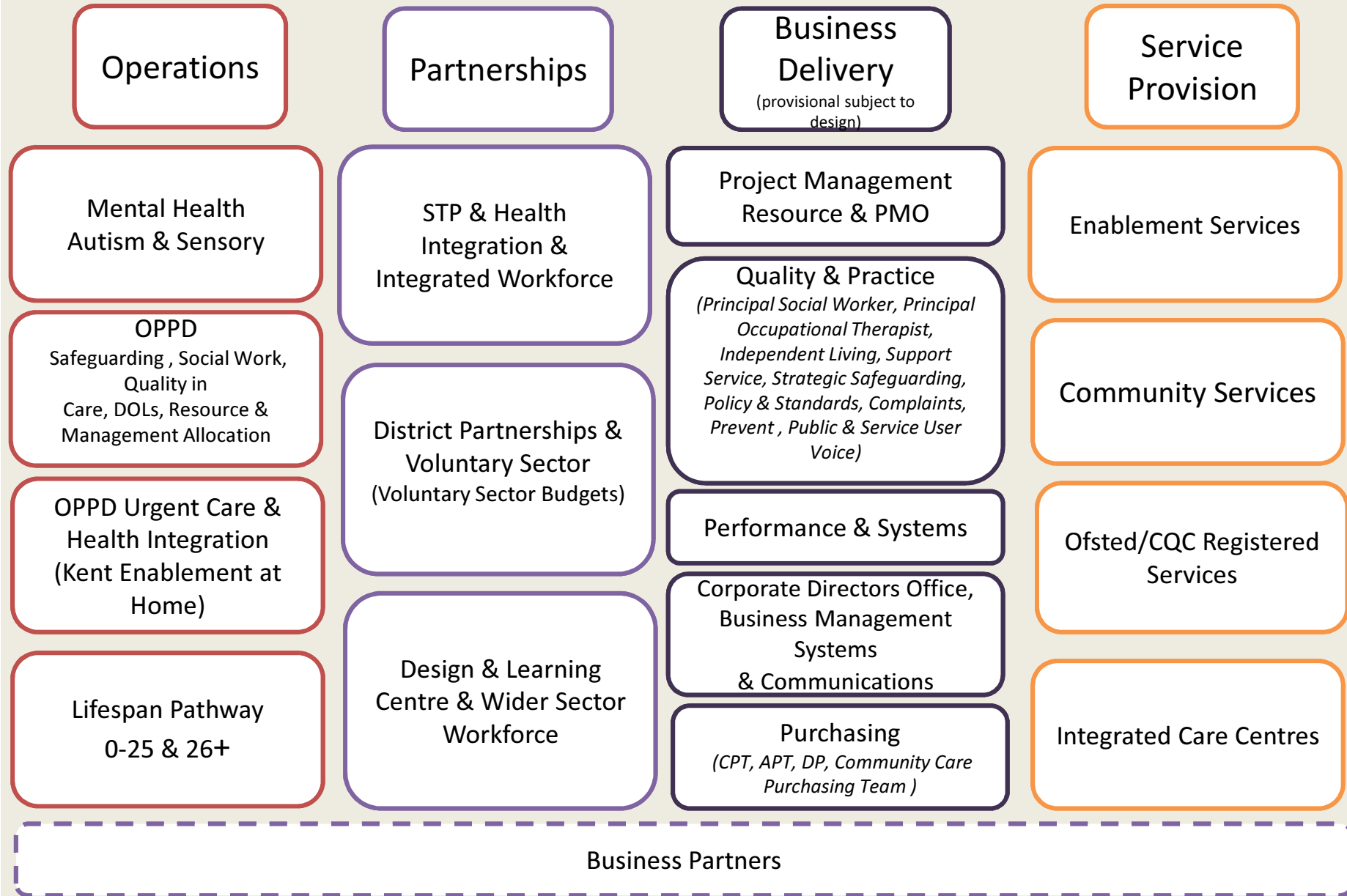
Scope of Partnerships

Kent and Medway STP partners
Public Health
Private and voluntary sector
District and Borough Councils
Other local authorities
Education providers
International partners

ASCH Functions - Confidential

APPENDIX 3

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Adult Social Care and Health

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